

SAFETY POLICY STATEMENT

I am fully committed to incorporating safety into all that we do and to empower every member of the GVHL team to be responsible for safety in their own actions and the actions of others around them.

Management responsibility for safety is a fundamental and absolute requirement - GVHL Managers and Supervisors at all levels are charged to implement, maintain and continually review measures to ensure:

- Our safety programs and activities maintain high standards with a safety focus applied to every aspect of our workplace and that the health and wellbeing of our staff, clients and visitors is considered in all that we do,
- That we are compliant with our Regulatory requirements and other relevant safety standards and provide a safe workplace and a risk aware workforce to support our operations,
- That we follow a process of continuous improvement and are aligned with the latest international standards and safety practices within our industry and have the necessary resources and support available to maintain our safety standards,
- That we are firm in our commitment to safety, whilst encouraging and supporting open and effective reporting of safety matters within a non-punitive (just culture) environment,
- That personnel hold appropriate qualifications and have sufficient training, currency and experience to perform tasks expected of them,
- That a process of continual review of hazards and risks is maintained and that a formal Hazard Assessment and Risk Analysis process is undertaken during the planning phase for any new activity, use of new or different equipment, work in a new location or at any time when we do something for the first time,
- That the Company Safety Management System, this Safety Policy Statement and other related policies and procedures are understood and applied appropriately for their particular area of responsibility,
- That our commitment to safety performance is measured and visible through safety awareness campaigns, safety training, hazard report and risk assessment reviews and engagement with the safety department and our departmental peers to discuss safety as a part of our daily work routines.

Safety Discussions are welcome anytime - no appointment necessary!

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Maneesh Suri
Accountable Manager

A handwritten signature in blue ink, appearing to read 'A.J. Baker'.

A.J. Baker
CEO